

The duties of the Equity Commissioner shall be:

- a. To identify as a member of one of the five equity-seeking groups recognized by Ontario: women, people of colour, people with disabilities, Aboriginal persons, or LGBTTQ+ persons;
- b. To ensure the TGSA Bylaws and Policies and events are equitable;
- c. To ensure the TGSA abides by the Accessibility for Ontarians with Disabilities Act (AODA) in its activities and to do a short presentation to The Board on the AODA in October or November;
- d. To ensure the TGSA abides by the Human Rights Code in its activities and to do a short presentation to The Board on the Human Rights Code in October or November;
- e. To be familiar with The University's Discrimination and Harassment Policy, the Accessibility Policy, and The Sexual Violence Policy and to do a short presentation to The Board on these policies in October or November;
- f. To consult with the VP Student Affairs when dealing with General Membership grievances related to equity;
- g. To connect with student and non-student organizations both on and off The University campus whose activities pertain to equity;
- h. To promote equity events to the General Membership via the VP Communications and the Grad Blackboard Listserv and social media;
- i. To help organize an equity focused event with the VP Student Affairs;
- j. To liaison with The University's Centre for Human Rights, Equity, & Accessibility;
- k. To serve on The Presidential Advisory Council on Human Rights, Equity and Accessibility (PACHREA), the Special Appeals Senate Committee (SAC), and the Religious Affairs CASSC Task Subcommittee;
- l. To chair the TGSA Social Justice Committee.